



**THE EIGHTH INTERNATIONAL CONFERENCE ON
HRD RESEARCH AND PRACTICE ACROSS EUROPE,
27TH - 29TH JUNE, 2007**

Call for Papers

On behalf of the University Forum for HRD (UFHRD), the Academy of HRD (AHRD), you are warmly invited to contribute to the **Eighth International Conference on HRD Research and Practice Across Europe**. The conference will be held between the **27th and 29th June, 2007** at the **Oxford Hotel**, Oxford, and will be hosted by the Human Resource Management and Organisational Behaviour Department, Oxford Brookes University. As with its predecessors, the goal of the eight international conference, is to develop and strengthen the discipline of HRD and the community of practice amongst HRD researchers, academics and practitioners. The main theme of the eight international conference will be:

***GLOBALISATION VERSUS GLOCALISATION:
IMPLICATIONS FOR HRD?***

In the pursuit of developing our understanding of 'Globalisation versus Glocalisation' and its 'Implications for HRD' we seek papers that, through inquiry and reflection, can develop our understanding of global and local influences on HRD research and practice. We welcome papers from researchers, academics and practitioners with an interest in HRD and the main conference theme. As in previous years, the primary consideration is that there is potential to develop and strengthen the discipline of HRD and the community of practice. We therefore particularly welcome evidence-based papers that inform and impact the practice of HRD and demonstrate collaborations between academics and practitioners.

SUBMISSIONS:

All scholars, practitioners and consultants interested in HRD and the main conference topic are warmly invited to make submissions for consideration. We are interested in challenging, new ideas and insights around the topics of Globalisation versus Glocalisation. Unlike previous years, we would therefore like you to think about the following topics as areas within which your contribution may fall rather than fixed streams. If you feel that your contribution lies outside any of these areas but still connected to the conference theme, your submission is still highly welcome.

- **Globalisation versus Glocalisation: HRD in Practice**
- **Entrepreneurial and Small Business Learning**
- **Technology, Blended Learning and Flexible Delivery Systems**
- **Strategy, Organisational Learning and Knowledge Management**
- **Leadership and Management Development**
- **Theoretical and Methodological Issues in HRD**
- **Corporate Social Responsibility and Community Learning**
- **Innovative Approaches to Supporting Learning and Teaching in HRD**
- **Coaching and Mentoring**
- **Doctoral Workshop**

Further details on aim and purpose of each stream and the stream leaders will be available at <http://www.business.brookes.ac.uk/mdhrm/hrdconf.html>.

TYPES OF SUBMISSION:

Submissions may be one or more of the following types:

1. **Refereed Paper:** should be submitted as an abstract of no more than 1,000 words. Each submission will be subject to a double blind review process. On acceptance, completed refereed papers should be no more than 6,000 words.
2. **Working Paper:** should be submitted as an abstract of no more than 500 words. On acceptance, completed working papers should be no more than 4,000 words.
3. **Workshop/Roundtable:** if you would like to organise a workshop or roundtable session on a topic related to Globalisation and/or Glocalisation, please submit a proposal/outline of no more than 500 words.
4. **Poster Session:** please submit a brief summary of your proposal/outline of no more than 500 words.
5. **Doctoral Workshop:** please submit a summary of your PhD (or a specific part you wish to address) of no more than 1,000 words. This should include Abstract, Background, Aims, Objectives, and Methodology.

SUBMISSION PROCEDURE:

All submissions should be made by the **15th December 2006** electronically to the Conference e-mail address hrdconference@brookes.ac.uk as a word attachment. All submissions should include on the cover page:

- Title
- Name of author(s)
- Organisation affiliation/position(s)
- Address
- E-mail address
- Topic Area/Stream
- Submission Type, i.e. full refereed paper, working paper, workshop/roundtable, poster session or doctoral workshop.

The author(s) name(s) and title of submission should be clearly labelled for any submission in the email and on the cover page of the submitted manuscript. The submissions should further be:

- Word-processed
- Written in English
- Times New Roman, 12 font, single spaced
- Without author identification after the cover page (for refereeing process)
- Indicating word count clearly on cover page

DECISIONS:

Decisions on all abstracts and proposals will be conveyed to contributors in the **week commencing 12 February 2007**. Post the review process, and for the purposes of inclusion in the conference proceedings, the **final date for the receipt of all papers**, working papers, practice summaries, poster summaries and doctoral workshop summaries is **2 May 2007**. Please note that **at least one author** for each submission **must register before 2 May 2007** for the submission to be included in the conference programme and proceedings.

THE CONFERENCE REGISTRATION FORM IS AVAILABLE AT:

<http://www.business.brookes.ac.uk/mdhrm/hrdconf.html>

AWARD OF THE UFHRD ALAN MOON MEMORIAL PRIZE FOR BEST PAPER:

All Full Conference Papers will be eligible for nomination for the UFHRD Alan Moon Memorial Prize for Best Paper. Within each stream, the stream chair(s) will nominate a maximum of two papers each according to the following criteria:

- 1-The paper is drawn from and has a focus on professional practice.
- 2-The paper has a direct and overt content detailing reflection and its outcomes.
- 3-The findings and conclusions of the paper have potential value and application in professional practice.
- 4-The research design and procedures reflect a partnership approach between academics and professional practitioners.
- 5-The writing is such that the paper will appeal to both academic and practitioner journals and readers.

These criteria have equal value and they are not weighted. Members of an independent judging panel will take the criteria in the round in ranking the nominated papers. This means that it is possible that a paper with the highest ranking may not fully meet every individual criteria but it does nevertheless meet most of the criteria better than any other paper in the opinion of the individual judge. The paper with the highest score derived from the individual rankings will be awarded the prize.

THE PRIZE

The prize will constitute first a memorial plaque which will contain the following inscription.

The UFHRD Alan Moon Memorial Prize Awarded for Best Paper at the UFHRD/AHRD Annual European Conference.

The second element of the prize will be a cheque for £500 made payable to the winning author or the first named author in the case of multiple authors.

KEY CONFERENCE INFORMATION

The 8th International Conference on HRD Research and Practice across Europe: “Globalisation vs. Glocalisation: Implications on HRD”

Conference Dates:

27th – 29th June 2007

Provisional Programme:

27 June

2.00	Doctoral Workshop
6.00	Conference Opening &
6.00	Keynote Presentation
7.15	Reception

28 June

9.15	Keynote Presentation
10.15-5.00	Streamed Sessions
5.00	Keynote Presentation
7.30	Conference Dinner (Somerville College)

29 June

9.30	Keynote Presentation
10.30-4.15	Streamed Sessions
4.30	Conference Close

Keynote Presentations:

Prof. Monica Lee, Honorary Senior Lecturer
Lancaster Management School University

Dr. Larry Dooley, Associate Professor of Human
Resource Development, Texas A&M University

Prof. William Scott-Jackson, Director of the
Centre of Applied HR Research, Oxford Brookes
University Business School

Prof. Paul Turner, Director of Management
Consultancy and Executive in Residence,
Nottingham Business School

Key Dates:

16th October 2006 – Registration opens
15th December 2006 – Abstract and Proposal
Submission
16th February 2007 – Notification of Paper and
Proposal Acceptance
2nd May 2007 – Final date for receipt of all
completed papers and summaries
2nd May 2007 – Early-bird registration closes
26th May 2007 – Final Registration Close

Hosted By:

HRM & OB Dept, Business School,
Oxford Brookes University

Conference Chair:

Doris Jepson, Oxford Brookes Business
School

Conference Venue:

Oxford Hotel
Godstow Road
Oxford, OX2 8AL
Tel: 01865 489988

[http://www.paramount-
hotels.co.uk/oxford](http://www.paramount-hotels.co.uk/oxford)

Conference Fee:

£420 (includes registration fee, 2 nights
accommodation and conference dinner)
(See registration form for day delegates,
concessionary rates, partners etc.)

Conference Registration:

Registration Form is available on the
main Conference Website.

Questions about Conference, Papers etc.:

Please direct all questions and queries
to the official Conference email
address:

hrdconference@brookes.ac.uk

Conference Website:

[http://www.business.brookes.ac.
uk/mdhrm/hrdconf.html](http://www.business.brookes.ac.uk/mdhrm/hrdconf.html)